

**Union College Biology Statement on Diversity, Equity, Inclusion, and Belonging**  
**June 12, 2024**

The Union College Department of Biological Sciences provides exceptional academic experiences and training for undergraduates seeking to understand what creates, sustains, and changes ourselves, other organisms, communities, and the environment.

We share [Union College's commitment](#) to lead with wisdom, empathy, and courage, particularly as it relates to creating a welcoming environment where each and every member of our community is respected and valued.

We are committed to teaching and mentoring students from a full range of backgrounds, perspectives, and identities. The same holds for hiring and retaining diverse faculty and staff. It is up to all of us to create and maintain classroom, laboratory, and workplace conditions that are inclusive, equitable, and welcoming. Through ongoing training, assessment, outreach, and collaboration, we are dedicated to creating a stimulating and supportive academic culture where all individuals feel valued, respected, and empowered to contribute their unique perspectives and talents to our shared mission of scientific discovery and education.